Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 7955 Date of sending by postal mail: June 4, 2024 Start date of measures for electronic provision: May 28, 2024

Dear our shareholders:

Hiroshi Takeuchi Representative Director and President, Executive Officer **Cleanup Corporation** 6-22-22 Nishi-nippori, Arakawa-ku, Tokyo

Notice of the 71st Annual General Meeting of Shareholders

We are pleased to announce the 71st Annual General Meeting of Shareholders of Cleanup Corporation (the "Company") to be held as outlined below.

You may exercise your voting rights in writing or via the internet, etc. Please review the Reference Documents for General Meeting of Shareholders, which are provided on the following pages, and exercise your voting rights by Tuesday, June 25, 2024, at 5:30 p.m. (JST) by following the information in "Voting Instructions."

When convening the Meeting, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on each of the following websites. Please access any of the websites to review the information.

The Company's website: https://cleanup.jp/ir/report.shtml (in Japanese)

Website for posted informational materials for the general meeting of shareholders: https://d.sokai.jp/7955/teiji/ (in Japanese)

TSE website (Listed Company Search):

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Access the TSE website shown above, enter "Cleanup" in "Issue (company name)" or the Company's securities code "7955" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting / Informational Materials for a General Shareholders Meeting].")

Details

- 1. Date and Time: Wednesday, June 26, 2024, at 10:30 a.m. (JST) (Reception opens at 9:45 a.m. (JST))
- 2. Venue: Large Hall, Sun Pearl Arakawa 1-1-1 Arakawa, Arakawa-ku, Tokyo

3. Purpose of the Meeting:

Matters to be reported

- 1. Business Report, Consolidated Financial Statements, and Report on Audit Results of Consolidated Financial Statements by the Financial Auditor and Audit & Supervisory Board for the 71st fiscal term (April 1, 2023 to March 31, 2024)
- 2. Non-Consolidated Financial Statements for the 71st fiscal term (April 1, 2023 to March 31, 2024)

Matters to be resolved

| Proposal No. 1 | Appropriation of Surplus |
|----------------|---|
| Proposal No. 2 | Election of Seven (7) Directors |
| Proposal No. 3 | Election of Two (2) Audit & Supervisory Board Members |

4. Matters Related to the Exercise of Voting rights:

Handling of the voting form without indication of approval or disapproval

If there is no indication of approval or disapproval for the respective proposals on the voting form, it shall be deemed as an indication of approval.

Handling of Duplicate Votes

If you exercise your voting rights both in writing and via the internet, etc., the content of the vote you made via the internet, etc. shall be handled as the valid vote.

Moreover, if you exercise your voting rights via the internet, etc. multiple times, the content of the final vote that you made shall be the valid vote.

Voting by proxy

A shareholder may exercise his or her voting rights through a proxy, who shall be a shareholder of the Company having voting rights in accordance with the Articles of Incorporation of the Company. However, please note that the proxy is requested to submit a written document certifying the authority of proxy.

- If you attend the meeting in person, please submit the enclosed voting form at the reception desk.
- For this meeting, the Company will send paper-based documents, including items subject to measures for electronic provision, to all shareholders, not just those who have requested them. Among items subject to measures for electronic provision, the following items are not included in the documents to be delivered in accordance with laws and regulations and Article 14 of the Company's Articles of Incorporation.
 - "Principal Business," "Major Offices and Factories," "Status of Employees," "Status of Principal Lenders," "Other Significant Matters on the Current Status of the Group," "Shares of the Company," "Share Acquisition Rights, etc. of the Company," "Overview of Limited Liability Agreement," "Overview of Directors and Officers Liability Insurance Policy" "Status of the Accounting Auditor," "System to Ensure the Appropriateness of Business Operations and the Status of its Implementation" in the Business Report
 - "Consolidated Statement of Changes in Equity" and "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
 - "Non-Consolidated Statement of Changes in Equity" and "Notes to Non-Consolidated Financial Statements" in the Non-Consolidated Financial Statements

Consequently, the Business Report, Consolidated Financial Statements, and Non-Consolidated Financial Statements presented in this document are part of the documents that were audited by the Financial Auditor and the Audit & Supervisory Board Members in preparing their respective audit reports.

- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the websites shown on page 1.

Voting Instructions

Exercising voting rights via mail (in writing)

- Via mail

Please indicate your vote of approval or disapproval for each proposal on the enclosed voting form and return the form.

Voting Deadline: Votes must arrive no later than Tuesday, June 25, 2024, at 5:30 p.m. (JST)

Exercising voting rights via the internet

- Via internet

Please indicate approval or disapproval of the proposals by following the instructions. (In Japanese only) Voting Deadline: Votes must be cast no later than Tuesday, June 25, 2024, at 5:30 p.m. (JST)

Exercising voting rights at the meeting venue

Submit the voting form to the event reception
 If you attend the meeting in person, please submit the enclosed voting form at the reception desk.
 Date and Time of the General Meeting of Shareholders: Wednesday, June 26, 2024, at 10:30 a.m. (JST)

To institutional investors

An electronic voting platform operated by ICJ, Inc. is available in addition to the internet voting above if you apply to use the electronic voting platform in advance.

Reference documents for the general meeting of shareholders

Proposals and Reference information

Proposal No. 1 Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

The Company strives to improve its profitability and capital efficiency through efficient management of the entire Group, and to provide appropriate return of profit to all of its shareholders on a continual and stable basis.

Year-end dividends

The Company has given overall consideration to the business performance of the Group for the current fiscal year and future business development. Furthermore, as the Company will celebrate its 75th anniversary on October 5 this year, it would like to show gratitude for its shareholders' support by adding a commemorative dividend of \$5 to the ordinary dividend. Therefore, it proposes to pay year-end dividends for the current fiscal year as follows:

- (1) Type of dividend property To be paid in cash.
- (2) Allotment of dividend property and their aggregate amount The Company proposes to pay a dividend of ¥18 per common share of the Company (an ordinary dividend of ¥13 and a commemorative dividend of ¥5 celebrating the 75th anniversary). In this event, the total dividends will be ¥649,172,142. Accordingly, the annual dividend for the current fiscal year, including the interim dividend, will be ¥31 per share, an increase of ¥5 compared to the previous period.
- (3) Effective date of dividends of surplus The effective date of dividends will be June 27, 2024.

Proposal No. 2 Election of Seven (7) Directors

| The term of office of all seven (7) Directors will expire at the conclusion of this general meeting of shareholders. |
|--|
| Therefore, the Company proposes the election of seven (7) Directors, including two (2) outside Directors. |
| The candidates for Director are as follows: |

| Candidate No. | Name | | Gender | Position and responsibilities in the Company | | |
|------------------|------------------|-------------------------------------|--------|---|---|--|
| 1 | Kyoichi Inoue | Reelected | Male | Representative Director and Chairman | | |
| 2 | Hiroshi Takeuchi | Reelected | Male | Representative Director, President and Executive Officer | In charge of Sales Headquarters | |
| 3 | Masaji Yamada | Reelected | Male | Director and Senior Managing Executive Officer | In charge of Purchasing Department, CS Promotion Department, Quality and Environmental Assurance Department, Development Department and Production Headquarters | |
| 4 | Kazuhiro Kawada | Reelected | Male | Director and Senior Managing Executive Officer | In charge of Corporate Planning Department, Accounting Department, and Information Systems Department | |
| 5 | Yasunobu Inoue | Reelected | Male | Director and Senior Managing Executive Officer | In charge of Legal and Audit Department, General Affairs Department, Human Resources Department, and Overseas Business Promotion Department | |
| 6 | Atsushi Kawasaki | Reelected Outside Independent | Male | Outside Director | | |
| 7 | Yuko Chiyoda | Reelected Outside Independent | Female | Outside Director | | |

Reelected: Candidate for Director to be reelected

Outside: Candidate for Outside Director

Independent: Candid

Candidate for independent officer

| Candidate No. | Name (Date of birth) | | Brief career summary | | | | |
|------------------|--|--|---|---------------|--|--|--|
| 1 | Kyoichi Inoue (March 17, 1949) Reelected Male Attendance at Board of Directors meetings (Fiscal 2023) 12/15 meetings (80%) | July 1974 Mar. 1978 Mar. 1983 July 1987 Jan. 2017 | owned 391,000 shares | | | | |
| | Reasons for nomination as candid Kyoichi Inoue has led managemen guided the growth of the Compan Chairman, he has spearheaded ini candidate for Director with consid | ative Director and | | | | | |
| 2 | Hiroshi Takeuchi (January 14, 1956) Reelected Male Attendance at Board of Directors meetings (Fiscal 2023) 15/15 meetings (100%) | Apr. 1979 July 2012 July 2014 June 2016 Jan. 2018 Mar. 2018 Apr. 2018 Apr. 2020 Apr. 2021 Apr. 2022 | Joined the Company Executive Officer Managing Executive Officer Director General Manager of Sales Unit In charge of House & Direct Sales Department Representative Director and President, Executive Officer (current position) In charge of Sales Department In charge of Sales Department, House Sales Department, and Direct Sales Department In charge of Sales Headquarters (current position) | 22,000 shares | | | |
| | Reasons for nomination as candidate for Director Hiroshi Takeuchi has a wealth of operational experience with his involvement in the operations of the Sales Department over many years. Since his appointment as director, he has appropriately fulfilled auditing functions in respect to important decision making of management and the execution of business. Since 2018, he has led management of the Company as Representative Director and President, Executive Officer, has guided the growth of the Company with his powerful leadership, and has spearheaded initiatives to enhance corporate value. The Company continues to nominate him as a candidate for Director with consideration of his achievements, skills and a wealth of experience. | | | | | | |

| Candidate No. | Name (Date of birth) | | Brief career summary | Number of the Company's shares owned | |
|---|----------------------------------|------------------------|---|--|--|
| | | Apr. 1978 | Joined the Company | owned | |
| | | July 2012 | Executive Officer | | |
| | | Mar. 2016 | General Manager of Production Department | | |
| | | June 2016 | Director (current position) | | |
| | | July 2016 | Managing Executive Officer | | |
| | | July 2010 July 2018 | Senior Managing Executive Officer (current | | |
| | Masaji Yamada | July 2018 | position) | | |
| | (December 5, 1955) | Mar. 2019 | In charge of all development and production | | |
| | Reelected | Wiai. 2017 | departments | | |
| | Male | Apr. 2020 | In charge of Purchasing Department and | 24,300 share | |
| | Attendance at Board of | 7 ipi. 2020 | Production Department | , | |
| | Directors meetings (Fiscal 2023) | Apr. 2022 | In charge of the Purchasing Department, CS | | |
| 2 | 15/15 meetings (100%) | ripi. 2022 | Promotion Department, Development | | |
| 3 | | | Department, and Production headquarters | | |
| | | Apr. 2024 | In charge of the Purchasing Department, CS | | |
| | | | Promotion Department, Quality and | | |
| | | | Environmental Assurance Department, | | |
| No.(Date of No.Masaji Ya (December 4 Reelect Male Attendance at Directors meetings 15/15 meeting3Reasons for nomin Masaji Yamada ha years, as well as be Departments. Sinc decision making of The Company con a wealth of experies4Kazuhiro K (June 1, 1) Reelect Male | | | Development Department, and Production | | |
| | | | headquarters (current position) | | |
| | a wealth of experience. | [| andidate for Director with consideration of his achiev | vements, skins and | |
| | | Apr. 1982 | Joined the Company | | |
| | | Mar. 2011 | General Manager of Accounting Department Executive Officer | | |
| | | July 2014 | | | |
| | | July 2015 June 2018 | Managing Executive Officer Director (current position) | | |
| | | June 2018 | | | |
| | Kazuhiro Kawada | | In charge of the Corporate Planning Department | | |
| | (June 1, 1959) | Mar. 2019 | In charge of Accounting Department, Corporate | | |
| | Reelected | | Planning Department, and General Affairs Department | | |
| | Male | July 2019 | Senior Managing Executive Officer (current | 13,700 share | |
| | Attendance at Board of | July 2019 | position) | | |
| | Directors meetings (Fiscal 2023) | Apr. 2020 | In charge of Accounting Department, Corporate | | |
| 4 | 14/15 meetings (93%) | | Planning Department, and General Affairs | | |
| | | | Department | | |
| | | Apr. 2021 | In charge of the Accounting Department and | | |
| | | | Corporate Planning Department | | |
| | | Apr. 2024 | In charge of Corporate Planning Department, | | |
| | | | Accounting Department, and Information Systems Department (current position) | | |
| | Reasons for nomination as candid | l late for Directo | | <u> </u> | |
| | | | xperience with his involvement in the operations of t | he Accounting | |
| | | - | porate Planning, General Affairs, and Information Systems | - | |
| | | | , he has appropriately fulfilled auditing functions in r | | |
| | | | ion of business, and has enhanced the corporate value | | |
| | | | andidate for Director with consideration of his achiev | | |
| | a wealth of experience. | | | | |

| Candidate No. | Name (Date of birth) | | Brief career summary | Number of the Company's shares owned |
|------------------|---|---|---|--|
| 5 | Yasunobu Inoue (November 16, 1985) Reelected Male Attendance at Board of Directors meetings (Fiscal 2023) 13/15 meetings (87%) | Mar. 2014 Mar. 2017 Mar. 2019 July 2019 Apr. 2020 June 2020 Apr. 2021 July 2021 Apr. 2022 Apr. 2023 Apr. 2023 | Joined the Company Executive Officer In charge of General Affairs Department Representative Director of Cleanup Heartful Corporation In charge of Corporate Planning Department and General Affairs Department of the Company Managing Executive Officer In charge of General Affairs Department and Overseas Sales Department Director (current position) In charge of the General Affairs Department and Overseas Business Promotion Department Senior Managing Executive Officer (current position) In charge of Overseas Business Promotion Department and Legal and Audit Department, General Affairs Department, Human Resources Department In charge of Overseas Business Promotion Department, and Information Systems Department, and Information Systems Department, and Information Systems Department In charge of Legal and Audit Department, General Affairs Department, Human Resources Department In charge of Legal and Audit Department, General Affairs Department, Human Resources Department In charge of Legal and Audit Department, General Affairs Department, Human Resources Department In charge of Legal and Audit Department, General Affairs Department, Human Resources Department In charge of Legal and Audit Department, General Affairs Department, Human Resources Department In charge of Legal and Audit Department, General Affairs Department, Human Resources Department, and Information Systems Department In charge of Legal and Audit Department, General Affairs Department, Human Resources Department, and Overseas Business Promotion | 56,300 shares |
| | Department over many years, as Information Systems, and Overs affiliate. Since his appointment a decision making of management | operational exp well as being ir eas Business De as director, he has and the execution | Department (current position) or erience with his involvement in the operations of the n charge of executing the business of Legal & Audit, epartments, in addition to working as Representative as appropriately fulfilled auditing functions in respec- tion of business, and has enhanced the corporate valu andidate for Director with consideration of his achie | Human Resources, Director of an et to important e of the Company. |

| Male May 2015 Outside Director of RINGER HUT CO., LTD (current position) 6 Attendance at Board of Directors meetings (Fiscal 2023) June 2016 Outside Director of the Company (current position) 15/15 meetings (100%) Significant Concurrent Positions outside the Company Representative Director and President of NPS Management Institute Limited Reasons for nomination as candidate for Outside Director of RINGER HUT CO., LTD Reasons for nomination as candidate for Outside Director and Overview of Expected Role Atsushi Kawasaki has long been involved in corporate management as a corporate manager over many year has gained experience as outside Director for other companies. The Company nominated him as a candidate Director with consideration of his wealth of experience and broad insights, which the Company expects that make use of in his involvement in the selection of candidates for officers of the Company and in the remune of officers, as a member of the management advisory committee, mainly from the standpoint of a corporate well as auditing the Board of Directors from an objective and neutral standpoint. Vuko Chiyoda Jan. 2002 Established CHIYODA & CHIYODA law firm, (January 14, 1961) Reelected June 2016 Outside Director of the Company (current position) Ustide June 2018 Outside Director of TBK Co., Ltd. Attendance at Board of Directors meetings (Fiscal 2023) June 2020 Outside Director of TBK Co., Ltd. 15/15 meetings (100%) Significant Concurrent Positions outside t | | te | Name (Date of birth) | | Brief career summary | Number of the Company's shares owned | | | | |
|--|-------|------|---|-------------------|--|--|--|--|--|--|
| 7 Dec. 2001 Representative Director and President of C & K Co., Ltd. 6 Atsushi Kawasuki (April 28, 1965) May 2009 Director of NPS Management Institute Limited May 2013 6 May 2013 Representative Director of NPS Introde (current position) 6 June 2016 Outside Director of RINGER HUT CO., LTD (current position) 7 Resons for nomination as candidate for Outside Director of RINGER HUT CO., LTD 7 Resons for nomination as candidate for Outside Director of RNER HUT CO., LTD 8 Significant Concurrent Positions outside the Company Representative Director of RINGER HUT CO., LTD 7 Reasons for nomination as candidate for Outside Director of RINGER HUT CO., LTD 8 Registered as an atomey at law and couside Director of RINGER HUT CO., LTD 9 Registered as an atomey at law and consideration of his wealth of experience and bread insights, which the Company expects that make use of in his involvement in the selection of officers of the COmpany (current position) 9 Yuko Chiyoda (January 14, 1961) Apr. 1994 Registered as an attorney at law and commenced business 9 Yuko Chiyoda (January 14, 1961) June 2016 Outside Director of TBK Co., Ltd. 9 Yuko Chiyoda (January 14, 1961) Apr. 1994 Register | | | | Oct. 1995 | - | | | | | |
| i (April 28, 1965) Reelected May 2009 Director of NPS Management Institute Limited May 2013 Representative Director and President Of NPS Management Institute Limited (current position) 6 Male May 2015 Outside Director of RINGER HUT CO, LTD (current position) 6 June 2016 Outside Director of RINGER HUT CO, LTD (current position) 7 Reasons for nomination as candidate for Outside Director of RINGER HUT CO, LTD (asside Director of RINGER HUT CO, LTD 7 Reasons for nomination as candidate for Outside Director of RINGER HUT CO, LTD (asside Director of RINGER HUT CO, LTD 7 Reasons for nomination as candidate for Outside Director of RINGER HUT CO, LTD (asside Director of RINGER HUT CO, LTD 7 Reasons for nomination as candidate for Outside Director of RINGER HUT CO, LTD (asside Current eas outside Director of RINGER HUT CO, LTD 7 Reasons for nomination as candidate for Outside Director and road insights, which the Company cover may year aginet experience as outside Directors from an objective and neutral standpoint of a corporate well as auditing the Board of Directors from an objective an antorney at law and commence business 9 Yuko Chiyoda June 2016 Outside Director of KOSaido Co, Ltd. 1 June 2016 Outside Director of TBK Co, Ltd. (current position) 15/15 meetings (100%) Signififcant Concurrent position) | | | Atsushi Kawasaki | Dec. 2001 | - | | | | | |
| 7 Reselected Outside Independent Male Attendance at Board of Directors meetings (Fiscal 2023) May 2013 Is/15 meetings (100%) Representative Director of RINGER HUT CO., LTD (current position) 6 2023) June 2016 Directors meetings (Fiscal 2023) May 2015 Directors of RINGER HUT CO., LTD (current position) 7 Reasons for nomination as candidate for Outside Director of RINGER HUT CO., LTD Outside Director of RINGER HUT CO., LTD 8 Significant Concurrent Positions outside the Company Representative Director and Overview of Expected Role Atsushi Kawasaki has long been involved in corporate management as a corporate manager over many year has gained experience as outside Director for other companies. The Company nominated him as a candidate Director with consideration of his wealth of experience and broad insights, which the Company expects that make use of in his involvement in the selection of candidates for oftics, as a member of the management advisory committee, mainly from the standpoint of a corporate well as auditing the Board of Directors from an objective and neutral standpoint. 7 Yuko Chiyoda (January 14, 1961) Reelected Directors meetings (Fiscal 2023) 15/15 meetings (100%) Apr. 1994 Apr. 1994 Apr. 1994 Apr. 1994 Representative of CHIYODA & CHIYODA law firm, Representative of CHIYODA & CHIYODA law firm, Duriside Director of TBK Co., Ltd. 1 Independent Female June 2016 Durise Director of TBK Co., Ltd. 1 Independent President Directors from an objective and neutral standpoint. 2 Presentative of CHIYODA & CHIYODA and insith, whith the Company Representative of | | | | May 2009 | | | | | | |
| 7 | | | | - | | | | | | |
| 6 Male Attendance at Board of Directors meetings (Fiscal 2023) May 2015 Directors defines (Fiscal 2023) Outside Director of RINGER HUT CO., LTD (current position) 6 2023) Significant Concurrent Positions outside the Company Representative Director and President of NPS Management Institute Limited Outside Director and Orevriew of Expected Role Atsushi Kawasaki has long been involved in corporate management as a corporate manager over many year has gained experience as outside Director for other companies. The Company nominated him as a candidate Director with consideration of his wealth of experience and broad insights, which the Company expects that make use of in his involvement in the selection of candidates for officers of the Company and in the remune of officers, as a member of the management advisory committee, mainly from the standpoint of a corporate well as auditing the Board of Directors from an objective and neutral standpoint. 7 Apr. 1994 Registered as an attorney at law and commenced business 9 Yuko Chiyoda (January 14, 1961) Apr. 1994 Registered as an attorney at law and commenced business 9 Directors meetings (Fiscal 2023) June 2016 Outside Director of TBK Co., Ltd. (current position) 9 Reasons for nomination as candidate for Outside Director of TBK Co., Ltd. Current position 9 Restored fifteers of Directors of TBK Co., Ltd. Current position) 9 June 2016 Outside Director of TBK Co., Ltd. Current position) <td< td=""><td></td><td></td><td></td><td>5</td><td>-</td><td></td></td<> | | | | 5 | - | | | | | |
| 6 Male May 2015 Outside Director of RINGER HUTCO, LTD (current position) 6 Directors meetings (Fiscal 2023) June 2016 Outside Director of the Company (current position) 6 Significant Concurrent Positions outside the Company Representative Director and President of NPS Management Institute Limited 7 Reasons for nomination as candidate for Outside Director and Overview of Expected Role Atsushi Kawasaki has long been involved in corporate management as a corporate manager over many year has gained experience as outside Director for other companies. The Company nominated him as a candidate Director with consideration of his wealth of experience and broad insights, which the Company expects that make use of in his involvement in the selection of candidates for officers of the Company and in the remune of officers, as a member of the management advisory committee, mainly from the standpoint. 8 Yuko Chiyoda (January 14, 1961) Reelected June 2018 Quiside Director of Kosaido Co., Ltd. 9 Yuko Chiyoda (January 14, 1961) Reelected June 2016 Outside Director of BK Co., Ltd. 9 Networking (Fiscal 2023) 15/15 meetings (100%) Significant Concurrent Position) Significant Concurrent Position) Significant Concurrent Position) 9 Interctor with consideration of the orbitector of TBK Co., Ltd. Intercore of the Company Representative of CHIYODA & CHIYODA is the management position) 7 15/15 meetin | | | Independent | | position) | 6,000 shares | | | | |
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| the Company believes she will be able to appropriately execute her duties as outside Director based on the a reasons. Notes: There is no special interest between any of the candidates and the Company. Atsushi Kawasaki and Yuko Chiyoda are candidates for outside Director. The Company has a business relationship with NPS Management Institute Limited where Atsushi Kawas Representative Director and President for consulting related to production management of the Company. | | | | | | 1 | | | | |
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| Notes: 1. There is no special interest between any of the candidates and the Company. Atsushi Kawasaki and Yuko Chiyoda are candidates for outside Director. The Company has a business relationship with NPS Management Institute Limited where Atsushi Kawas Representative Director and President for consulting related to production management of the Company. | | | | | fairly execute her duries as outside Director based | | | | | |
| Atsushi Kawasaki and Yuko Chiyoda are candidates for outside Director. The Company has a business relationship with NPS Management Institute Limited where Atsushi Kawas Representative Director and President for consulting related to production management of the Company. | | | | een any of the ca | andidates and the Company. | | | | | |
| Representative Director and President for consulting related to production management of the Company. | | | - | - | | | | | | |
| | . The | 3. T | he Company has a business rel | lationship with | NPS Management Institute Limited where Atsush | i Kawasaki serves a | | | | |
| amount of business transactions for this fiscal year is less than 0.1% of consolidated selling general and a | | | | | | | | | | |
| | | | | | ear is less than 0.1% of consolidated selling, gener | al and administrativ | | | | |
| expenses for this fiscal year of the Company. | | | | | | | | | | |
| 4. If the reelection of Atsushi Kawasaki and Yuko Chiyoda is approved, the Company plans to continue the limit their lightlity for damages under Article 423, paragraph 1 of the Companyis Act pursuant to the | | | | | | | | | | |
| limit their liability for damages under Article 423, paragraph 1 of the Companies Act pursuant to the Article 427, paragraph 1 of the Companies Act. Pursuant to this agreement, the defined maximum amount of | | | | | | - | | | | |

damages is the minimum liability amount provided for under Article 425, paragraph 1 of the Companies Act.

5. The Company has submitted notification to Tokyo Stock Exchange, Inc. that Atsushi Kawasaki and Yuko Chiyoda have been appointed as independent officers as provided for by the aforementioned exchange. If their reelection is approved,

the Company plans to continue their appointment as independent officers. Furthermore, they satisfy the "Criteria for Independence of Outside Officers" established by the Company.

- 6. The Company has entered into a directors and officers liability insurance policy with an insurance company as stipulated in Article 430-3, paragraph 1 of the Companies Act, to provide insurance cover for the directors, including outside directors, and auditors. The insurance policy is intended to cover the amount of indemnification and litigation expenses incurred by the insured for the claim for damages caused by the insured's actions as an officer or a person at a certain position of the Company, with the cost of all premiums to be borne by the Company. Each director will be included in the policy as an insured upon appointment. The Company plans to renew the insurance policy under the same terms and conditions during the terms of the officers.
- 7. The name of Yuko Chiyoda in her family registry is Yuko Nakajima.
- 8. Atsushi Kawasaki and Yuko Chiyoda are currently Outside Directors of the Company, with both having an incumbency of eight (8) years as of the closing of the general meeting of shareholders.

Proposal No. 3 Election of Two (2) Audit & Supervisory Board Members

The term of office of Audit & Supervisory Board Member Norio Shimazaki will expire at the conclusion of this meeting. In addition, Audit & Supervisory Board Member Yasumasa Yamane will resign at the conclusion of this meeting. Therefore, the Company proposes the election of two (2) Audit & Supervisory Board Members.

A candidate for Audit & Supervisory Board Member Keiichi Ito will be elected to fill the vacancy of Audit & Supervisory Board Member Yasumasa Yamane. Pursuant to the Articles of Incorporation of the Company, his term of office will be until the conclusion of the 74th Annual General Meeting of Shareholders scheduled to be held in June 2027, when Yasumasa Yamane's term of office will expire.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidates for Audit & Supervisory Board Member are as follows:

| Candidate No. | Name | | Gender | Position in the Company and significant concurrent positions outside the Company |
|------------------|---------------------------|---------------|--------|--|
| 1 | Norio Shimazaki Reelected | | Male | Full-time Audit & Supervisory Board Member |
| 2 | Keiichi Ito | Newly elected | Male | Assistant to Audit & Supervisory Board members |

Reelected: Candidate for Audit & Supervisory Board Member to be reelected

Newly elected: Candidate for Audit & Supervisory Board Member to be newly elected

| Candidate No. | Name (Date of birth) | | Brief career summary | Number of the Company's shares owned | | | | |
|------------------|--|---|--|--|--|--|--|--|
| | Norio Shimazaki | Apr. 1978 | Joined the Company | | | | | |
| | (May 3, 1954) | May 2008 | Executive Officer | | | | | |
| | Reelected | Mar. 2011 | General Manager of General Affairs | | | | | |
| | Male | | Department, in charge of Legal and Audit | | | | | |
| | Attendance at Board of | | Department | | | | | |
| | Directors meetings (Fiscal 2023) | June 2014 | Director | 12,200 shares | | | | |
| | 15/15 meetings (100%) | July 2014 | Managing Executive Officer | | | | | |
| | Attendance at Audit & | July 2016 | Senior Managing Executive Officer | | | | | |
| 1 | Supervisory Board meetings | Mar. 2019 | In charge of all sales departments | | | | | |
| 1 | (Fiscal 2023) | June 2020 | C 1 | | | | | |
| | 15/15 meetings (100%) (current position) | | | | | | | |
| | Reasons for nomination as candidate for Audit & Supervisory Board Member | | | | | | | |
| | Norio Shimazaki has a wealth of operational experience with his involvement in the operations of the Legal and Audit | | | | | | | |
| | Department and General Affairs Department over many years. He also has extensive management experience as a | | | | | | | |
| | Director, and as a Full-time Audit & Supervisory Board Member since 2020, he has appropriately fulfilled his duties as | | | | | | | |
| | Audit & Supervisory Board Mem | Audit & Supervisory Board Member by providing insight from an objective and neutral standpoint. The Company | | | | | | |
| | continues to nominate him as a candidate for Audit & Supervisory Board Member with consideration of his | | | | | | | |
| | achievements, skills and a wealth | of experience. | | | | | | |
| | Keiichi Ito | Apr. 1992 | Joined the Company | | | | | |
| | (April 30, 1969) | Apr. 2022 | General Manager of Accounting Department | 3,600 shares | | | | |
| | Newly elected | Apr. 2024 | Assistant to Audit & Supervisory Board | 5,000 shares | | | | |
| | Male | | members (current position) | | | | | |
| 2 | Reasons for nomination as candid | ate for Audit & | 2 Supervisory Board Member | | | | | |
| | Keiichi Ito has long been involved | d with accounti | ng operations in the Accounting Department of the | Company, and has a | | | | |
| | - | - | e in both finance and accounting. The Company nor | | | | | |
| | - | | er because it judges he will provide insight from an | • | | | | |
| | neutral standpoint and he will be a | able to fulfill h | s duties appropriately as Audit & Supervisory Boar | d Member. | | | | |
| otes: 1. | There is no special interest betwee | en any of the c | andidates and the Company. | | | | | |

2. The Company has entered into a directors and officers liability insurance policy with an insurance company as stipulated in Article 430-3, paragraph 1 of the Companies Act, to provide insurance cover for the directors, including outside directors, and auditors. The insurance policy is intended to cover the amount of indemnification and litigation expenses incurred by the insured for the claim for damages caused by the insured's actions as an officer or a person at a certain position of the Company, with the cost of all premiums to be borne by the Company. Each Audit & Supervisory Board Member will be included in the policy as an insured upon appointment. The Company plans to renew the insurance policy under the same terms and conditions during the terms of the officers.

Reference

"Skill Matrix of the Directors and Audit & Supervisory Board Members"

In the event that Proposal No. 2 and Proposal No. 3 are approved and adopted as originally proposed, the skill matrix of the Directors and Audit & Supervisory Board Members will be as follows.

| | | Outside and independent | Corporate management/ management strategy | Sales/ marketing | Production/ procurement/ R&D/ Quality | Finance/ Account- ing | Legal/ Risk manage- ment | HR/ Labor | Global (Inter- national) | IT/ DX |
|----------------------------|---------------------|-------------------------|--|--|--|-----------------------------|-----------------------------------|--------------|--------------------------------|-----------|
| | Kyoichi Inoue | | • | • | | • | | | | |
| | Hiroshi Takeuchi | | • | • | | | | | | |
| | Masaji Yamada | | • | | • | | | | | |
| Directors | Kazuhiro Kawada | | • | • | | • | | • | | ٠ |
| | Yasunobu Inoue | | • | | | | • | • | • | • |
| | Atsushi Kawasaki | • | • | | • | | | | • | |
| | Yuko Chiyoda | • | | ht/ Sales/ procurement/ Accounting Risk management/ HR/ (International) 11/ Marketing R&D/ Quality • • Imagement Imagement <t< td=""></t<> | | | | | | |
| | | | | | | | | | | |
| | Norio Shimazaki | | • | • | • | • | • | • | | • |
| Audit & Super- | Keiichi Ito | | | | | • | • | | | |
| visory Board members | Kenichi Araya | • | | | | | • | | | |
| members | Akira | • | | | | • | • | | | |

* ESG/Sustainability and SCM are included in "Corporate management/management strategy."

Takashina